

To: All Parents/Carers of Year 7 to Year 13 Students

Our Ref: 87365836

21 November 2022

Dear Parent/Carer

Re: Anti-bullying Policy Update

As anti-bullying week comes to an end, we'd like to take the opportunity to update you on one of the recent changes to our anti-bullying policy.

Firstly, in order to create a clear and effective communication between staff, students and parents/carers we have introduced shared definitions to help determine: "Is it bullying?".

Please see the poster used in school which shows the 4 categories used when discussing this with students. We have shared this with parents and carers with the hopes that this will continue to create more effective and efficient communication between students, parents and staff as we all utilise the shared vocabulary and definitions when discussing these issues.

If you wish to see the full anti-bullying policy and details, it is available on our school website www.southhunsley.org.uk/key-documents-and-policies

Yours faithfully



Stephanie Morton
House Leader - Hercules

Is It Bullying?

Conflict	Rude	Mean	Bullying
Occasional	Occasional	Once or twice	Is REPEATED
Not planned; usually in the heat of the moment	Spontaneous; unintentional	Intentional	Is planned and done on purpose
All people involved are upset	Can cause hurt feelings; upset	Can hurt others deeply	The target of the bullying is upset
All people involved want to work things out	Based in thoughtlessness, poor manners or narcissism	Based in anger; impulsive cruelty	The bully is trying to gain control over the target
All parties will accept responsibility	Rude person accepts responsibility	Behaviour often regretted	The bully blames the target
An effort is made by all parties to solve the problem	The rude person may either apologise or avoid making rude comments in the future	The mean person may either apologise or avoid making mean comments in the future	The target wants to stop the bully's behaviour, the bully does not
Can be resolved through mediation and/or restoratively	Social skill building and education should be of benefit	Needs to be addressed/should NOT be ignored	CANNOT be resolved through mediation

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"We show respect for students, staff and other members of the community"